

INTERIM REPORT 2 0 0 4

For the six months ended

The Directors of Top Form International Limited (the "Company") are pleased to announce the unaudited consolidated results of the Company and its subsidiaries (the "Group") for the six months ended 31 December 2003 as follows:

CONDENSED CONSOLIDATED INCOME STATEMENT

FOR THE SIX MONTHS ENDED 31 DECEMBER 2003

		31 December		
		2003	2002	
		(Unaudited)	(Unaudited and restated)	
	Notes	HK\$'000	HK\$'000	
Turnover	3	534,684	551,573	
Cost of sales		(366,742)	(389,929)	
Gross profit		167,942	161,644	
Other operating income	4	2,108	4,311	
Selling and distribution expenses		(22,508)	(20,973)	
General and administrative expenses		(66,311)	(62,988)	
Profit from operations	5	81,231	81,994	
Finance costs		(543)	(5,151)	
Profit before taxation		80,688	76,843	
Taxation	6	(15,367)	(11,388)	
Profit before minority interests		65,321	65,455	
Minority interests		98	(1,545)	
- 6				
Profit attributable to shareholders		65,419	63,910	
Dividend	7	21,427	_	
Earnings per share	8			
Basic		6.1 cents	7.9 cents	
Diluted		6.1 cents	6.0 cents	

CONDENSED CONSOLIDATED BALANCE SHEET

AT 31 DECEMBER 2003

		31 December 2003 (Unaudited)	30 June 2003 (Audited and restated)
	Notes	HK\$'000	HK\$'000
Non-current assets Property, plant and equipment Interests in associates	9 10	128,742	116,111 _
Interest in a jointly controlled entity		959	811
		129,701	116,922
Current assets Inventories Debtors, deposits and prepayments Bills receivable Bank balances and cash	11	152,241 110,019 624 95,078	120,284 82,103 3,765 100,735
		357,962	306,887
Current liabilities Creditors and accrued charges	12	98,777	84,265
Taxation Secured bank borrowings and other liabilities		28,809	20,692
– due within one year Obligations under finance leases	13	60,298	20,832
- due within one year		2,063	1,821
		189,947	127,610
Net current assets		168,015	179,277
Total assets less current liabilities		297,716	296,199
Non-current liabilities Secured bank borrowings and other liabilities – due after one year	13	326	367
Obligations under finance leases – due after one year Provision for long service payment Deferred taxation		1,206 3,055 3,607	1,683 3,055 2,948
		8,194	8,053
		289,522	288,146
Capital and reserves Share capital Reserves	14	107,135 161,535	107,135 160,061
Minority interests		268,670 20,852	267,196 20,950
		289,522	288,146

(CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY)

FOR THE SIX MONTHS ENDED 31 DECEMBER 2003

	Share capital HK\$'000	Share premium HK\$'000	Legal reserve HK\$'000	Special reserve HK\$'000	Other distributable reserve HK\$'000	Revaluation reserve HK\$'000	Translation reserves HK\$'000	Accumulated (losses) profits HK\$'000	Total HK\$'000
At 1 July 2002 – as originally stated – prior period adjustment	77,052	249,546	323	7,139	-	5,511	(2,257)	(295,962)	41,352
in respect of deferred tax liabilities (note 2)	-	-	-	-		_	_	917	917
– as restated Issue of shares upon the conversion	77,052	249,546	323	7,139	-	5,511	(2,257)	(295,045)	42,269
of the convertible loan notes Realised on disposal of investments	15,516	32,829	-	-	-	-	-	-	48,345
in securities Exchange difference arising	-	-	-	-	-	(3,019)	-	-	(3,019)
on translation of overseas operations Profit attributable to shareholders	-		-			-	(1,600)	63,910	(1,600) 63,910
At 31 December 2002	92,568	282,375	323	7,139		2,492	(3,857)	(231,135)	149,905
Net gains not recognised in the income statement during the period	-	_	_	-			(1,600)		(1,600)
At 1 July 2003 – as originally stated – prior period adjustment in respect of deferred tax	107,135	-	323	7,139	82,601	2,492	(450)	68,524	267,764
liabilities (note 2)								(568)	(568)
– as restated Dividend paid Exchange difference arising	107,135 -	-	323	7,139 -	82,601 (64,281)	2,492 -	(450) -	67,956 -	267,196 (64,281)
on translation of overseas operations Profit attributable to shareholders	-		-	-			336	65,419	336 65,419
At 31 December 2003	107,135		323	7,139	18,320	2,492	(114)	133,375	268,670
Net losses not recognised in the income statement during the period	-	_	-	-	_	_	336		336

Note: Other distributable reserve represents the net amount of surplus transferred from share premium accounts during the year ended 30 June 2003 pursuant to the special resolution passed on 4 April 2003 and 2003 final and special dividends paid in October 2003.

CONDENSED CONSOLIDATED CASH FLOW STATEMENT

FOR THE SIX MONTHS ENDED 31 DECEMBER 2003

	31 December	
	2003	2002
	(Unaudited)	(Unaudited)
	HK\$'000	HK\$'000
Net cash from operating activities	43,336	71,374
Net cash used in investing activities	(22,462)	(22,128)
Net cash used in financing activities	(37,008)	(10,198)
Net (decrease) increase in cash and cash equivalents	(16,134)	39,048
Cosh and soch assignments at the beginning		
Cash and cash equivalents at the beginning of the period	97,033	45,566
of the period	97,033	43,300
Effect of foreign exchange rate changes	(481)	88
Cash and cash equivalents at the end of the period	80,418	84,702
·		
Analysis of the balances of cash and cash equivalents		
Bank balances and cash	95,078	113,555
Bank overdrafts	(14,660)	(28,853)
		,,
	80,418	84,702
	30,	0.,.02

For the six months ended

(NOTES TO THE CONDENSED FINANCIAL STATEMENTS)

FOR THE SIX MONTHS ENDED 31 DECEMBER 2003

1. BASIS OF PREPARATION

The condensed financial statements have been prepared in accordance with the applicable disclosure requirements of Appendix 16 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and with the Statement of Standard Accounting Practice ("SSAP") 25 "Interim Financial Reporting" issued by the Hong Kong Society of Accountants ("HKSA").

2. PRINCIPAL ACCOUNTING POLICIES

The condensed financial statements have been prepared under the historical cost convention, as modified for the revaluation of certain leasehold properties.

The accounting policies adopted are consistent with those followed in the preparation of the Group's annual financial statements for the year ended 30 June 2003, except as described below.

In the current period, the Group has adopted SSAP 12 (Revised) "Income Taxes" issued by the HKSA. The principal effect of the implementation of SSAP 12 (Revised) is in relation to deferred tax. In previous years, partial provision was made for deferred tax using the income statement liability method, i.e. a liability was recognised in respect of timing differences arising, except where those timing differences were not expected to reverse in the foreseeable future. SSAP 12 (Revised) requires the adoption of a balance sheet liability method, whereby deferred tax is recognised in respect of all temporary differences between the carrying amount of assets and liabilities in the condensed financial statements and the corresponding tax bases used in the computation of taxable profit with limited exceptions. In the absence of any specific transitional requirements in SSAP 12 (Revised), the new accounting policy has been applied retrospectively. Comparative amounts for 2002 have been restated accordingly. As a result of this change in policy, the opening balance on retained earnings at 1 July 2003 has been decreased by HK\$568,000 (1 July 2002: increased by HK\$917,000). The profit for the six months ended 31 December 2003 has been decreased by HK\$659,000 (six months ended 31 December 2002: HK\$1,458,000).

3. SEGMENT INFORMATION

The business activities of the Group can be categorised into manufacturing business and branded business. Segment information in respect of these activities is as follows:

Business segments

Six months ended 31 December 2003

	Manufacturing business HK\$'000	Branded business HK\$'000	Elimination HK\$'000	Consolidated HK\$'000
Turnover External sales Inter-segment sales	523,692 2,111	10,992	– (2,111)	534,684
Total sales	525,803	10,992	(2,111)	534,684
Results Segment results	89,339	(3,559)	_	85,780
Unallocated corporate expenses Interest income				(4,836) 287
Profit from operations				81,231
Six months ended 31 D	ecember 2002			
	Manufacturing business HK\$'000	Branded business HK\$'000	Elimination <i>HK\$'000</i>	Consolidated HK\$'000
Turnover External sales Inter-segment sales	539,280 3,173	12,293 	(3,173)	551,573 _
Total sales	542,453	12,293	(3,173)	551,573
Results Segment results	92,179	(6,264)		85,915
Unallocated corporate expenses Interest income				(4,159) 238
Profit from operations				81,994

Geographical segments

The following table provides an analysis of the Group's sales by geographical market:

Six months ended 31 December 2003

	Sales revenue by geographical market HK\$'000	Contribution to profit from operations HK\$'000
United States of America Europe Australia and New Zealand Asia (excluding Hong Kong) Hong Kong	407,646 83,312 19,145 15,397 9,184	76,311 6,900 3,585 308 (1,324)
	534,684	85,780
Unallocated corporate expenses Interest income		(4,836) 287
Profit from operations		81,231
Six months ended 31 December 2002		
	Sales revenue by geographical market <i>HK\$'000</i>	Contribution to profit from operations HK\$'000
United States of America Europe Australia and New Zealand Asia (excluding Hong Kong) Hong Kong	428,712 78,602 12,704 21,030 10,525	74,624 11,895 2,248 475 (3,327)
	551,573	85,915
Unallocated corporate expenses Interest income		(4,159) 238
Profit from operations		81,994

4. OTHER OPERATING INCOME

Other operating income includes:

For the six months ended 31 December			
2003	2002		
HK\$'000	HK\$'000		
_	3,108		
287	238		

For the six months ended

Gain on disposal of investments in securities Interest income

5. PROFIT FROM OPERATIONS

Profit from operations has been arrived at after charging:

	For the six months ended 31 December		
	2003 HK\$'000	2002 HK\$'000	
Depreciation of property, plant and equipment Cost of textile quota entitlements	11,298 8,661	8,762 3,922	

6. TAXATION

	31 December	
	2003 HK\$'000	2002 HK\$'000
Current tax: Hong Kong Profits Tax calculated at 17.5% (2002: 16%) on the estimated assessable		
profit for the period Taxation in other jurisdictions calculated at the	11,295	8,636
rates prevailing in the respective jurisdictions	3,413	1,294
	14,708	9,930
Deferred tax:		
Current year Attributable to increase in tax rate	448 211	1,458
	659	1,458
	15,367	11,388

In June 2003, the Hong Kong Profits Tax rate was increased from 16% to 17.5% with effect from 2003/04 year of assessment. The effect of this increase in tax rate has been reflected in the calculation of current and deferred tax balances as at 31 December 2003.

7. DIVIDEND

2003 final dividend paid:
HK\$0.04 (year ended 30 June 2002: nil)
per share on 1,071,349,957 shares
2003 special dividend paid:
HK\$0.02 (year ended 30 June 2002: nil)
per share on 1,071,349,957 shares

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31 Dec	ember
2003	2002
HK\$'000	HK\$'000
42,854	_
21,427	
64,281	

For the six months ended

An interim dividend of 2 HK cents (six months ended 31 December 2002: Nil) per share has been proposed by the Directors.

8. EARNINGS PER SHARE

The calculation of basic earnings per share is based on the profit attributable to shareholders of HK\$65,419,000 (six months ended 31 December 2002: HK\$63,910,000) and on the 1,071,349,957 shares (six months ended 31 December 2002: weighted average of 813,230,541 shares) in issue during the period.

The computation of diluted earnings per share is as follows:

	For the six months ended 31 December		
	2003	2002	
	HK\$'000	HK\$'000 (restated)	
Profit for the purpose of basic earnings	CE 410	62.010	
per share Interest on convertible loan notes	65,419	63,910 2,971	
Profit for the purpose of diluted earnings per share	65,419	66,881	
•			

		For the six months ended 31 December		
	2003	2002		
	Numb	per of shares		
Number of shares for the purpose of	1 071 240 057	042 220 544		
basic earnings per share Effect of dilutive potential shares:	1,071,349,957	813,230,541		
Convertible loan notes	_	308,911,868		
Share options	4,352,432	768,609		
Number of shares for the purpose of diluted earnings per share	1,075,702,389	1,122,911,018		
anatea cannings per siture	., 5. 5, 7 62,565	.,,5.1,010		

9. PROPERTY, PLANT AND EQUIPMENT

During the period, the additions and disposals of property, plant and equipment amounted to HK\$23,281,000 and HK\$169,000 (for the six months ended 31 December 2002: HK\$28,456,000 and HK\$955,000), respectively.

10. INTERESTS IN ASSOCIATES

Share of net assets of associates of HK\$15,422,000 by the Group were fully impaired in previous years.

11. DEBTORS, DEPOSITS AND PREPAYMENTS

Included in the balance were trade debtors of HK\$81,982,000 (At 30 June 2003: HK\$55,773,000). The Group allows an average credit period of 30 days to its trade customers.

The aging analysis of trade debtors was as follows:

	31 December 2003 HK\$'000	30 June 2003 HK\$'000
Within 30 days Over 30 days and under 60 days Over 60 days and under 90 days Over 90 days	76,039 4,255 469 1,219	50,890 1,841 576 2,466
	81,982	55,773

12. CREDITORS AND ACCRUED CHARGES

Included in the balance were trade creditors of HK\$32,992,000 (At 30 June 2003: HK\$19,130,000).

The aging analysis of trade creditors were as follows:

	31 December 2003 HK\$'000	30 June 2003 HK\$'000
Within 30 days Over 30 days and under 60 days Over 60 days and under 90 days Over 90 days	24,365 4,872 2,458 1,297	16,785 1,315 676 354

13. SECURED BANK BORROWINGS AND OTHER LIABILITIES

	31 December 2003	30 June 2003
	HK\$'000	HK\$'000
Secured bank borrowings	60,217	20,750
Other unsecured liabilities	407	449
	60,624	21,199
Less: Amount due within one year and shown as		
current liabilities	(60,298)	(20,832)
Amount due after one year	326	367

14. SHARE CAPITAL

	31 December 2003 Number	30 June 2003 of shares	31 December 2003 HK\$'000	30 June 2003 <i>HK\$'000</i>
Ordinary shares of HK\$0.10 each				
Authorised: At beginning and end of period/year	1,500,000,000	1,500,000,000	150,000	150,000
Issued and fully paid: At beginning and end of period/year Issue of shares upon the conversion of convertible	1,071,349,957	770,521,462	107,135	77,052
loan notes ("CLNs")		300,828,495		30,083
At the end of period/year	1,071,349,957	1,071,349,957	107,135	107,135

15. CAPITAL COMMITMENTS

Capital expenditure in respect of acquisition of property, plant and equipment contracted for but not provided in the financial statements Capital expenditure in respect of acquisition of property, plant and equipment authorised but not contracted for

30 June 2003 <i>HK\$'000</i>	31 December 2003 HK\$'000
4,292	503
26,898	19,904
31,190	20,407

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16. PLEDGE OF ASSETS

As at 31 December 2003, the Group had pledged certain of its properties with an aggregate carrying value of approximately HK\$814,000 (30 June 2003: HK\$877,000), to secure credit facilities granted to the Group.

17. RELATED PARTY TRANSACTIONS

During the period, the Group had significant transactions with related parties and connected transactions as follows:

		or the six months ended- 31 December		
Name of related party	Nature of transactions	2003	2002	
		HK\$'000	HK\$'000	
Van de Velde N.V. ("VdV")	Sales of finished products (note c)	14,084	9,186	
(note a)	Interest payable on CLN	_	151	
AIG Asia Direct Investment Fund Ltd. ("AIGA") (note b)	Interest payable on CLN		976	
American International Assurance Co. (Bermuda)	Interest payable on CIN		076	
Ltd. ("AIA") (note b)	Interest payable on CLN		976	

Notes:

- (a) On 9 September 2002, Messrs. Herman Van de Velde and Lucas A. M. Laureys, directors of VdV were appointed as Directors of the Company. Since then, VdV became a related party of the Company and it held an interest of 19.17% in the Company as at 31 December 2003. At 31 December 2003, the balance of trade receivable from VdV amounted to HK\$325,000 (At 30 June 2003: HK\$692,000).
- (b) During the period ended 31 December 2002, AIGA and AIA, each held US\$1.7 million of the CLNs issued by the Company. All of these CLNs were converted or redeemed during the year ended 30 June 2003.
- (c) The sales were carried out at market price or, where no market price was available, at cost plus a percentage of profit mark-up.

MANAGEMENT DISCUSSION AND ANALYSIS

Despite a slight decline in sales turnover for the six months ended 31 December, 2003, the Group achieved an increase in earnings. While sales turnover decreased 3% to HK\$534.7 million, earnings increased 2% to HK\$65.4 million. Basic earnings per share was 6.1 HK cents, comparing with 7.9 HK cents for the same period in the previous year before the conversion of the Convertible Loan Notes in January 2003.

The result, which was driven by our core business, was not totally unexpected. As reported in my Chairman's statement six months ago, most economies including the U.S., our major market, were clouded by the Middle East War in the first half of 2003 which resulted in soft markets and weakened consumer spending. In this pessimistic business climate, our OEM customers became extremely cautious in inventory management and began to cut back demand for production.

For the first quarter of the fiscal year, our plants were at 85% capacity, compared with virtually 100% in the corresponding period of the previous year. With the upturn in the U.S. economy two months after the War ended, our customers immediately rushed for inventory replenishment, resulting in a surge in demand for production in the second quarter. This increase in demand was particularly evident during the two months before Christmas. The Company was quick to respond to the market changes, and was able to recover most of the lost sales in the preceding quarter through overtime operations. It should be noted that, despite the market volatility and the additional costs associated with the excess capacity and overtime operations, we were able to improve our gross profit margin and maintain an operating profit in line with sales performance during the six month period. The management is also pleased with the additional capacity provided by the new manufacturing plant in Jiangxi province. The plant has contributed towards stabilizing operating costs because of its low cost structure.

The development of our Branded business is making progress, albeit at a slow pace. Sales turnover for the six month period decreased 11% to HK\$11 million, as a result of our decision to discontinue relationship with underperforming wholesale customers. The operating loss narrowed down by 43% to HK\$3.6 million. In December 2003, we successfully renegotiated our contract with the wholesale agent for the Yangtze River Delta. The new contract will provide not only more favorable business terms to the Company, but will also enable management to concentrate the resources in developing other regions in the China market. We have also begun launching more advertising programs to build brand recognition in the China market.

The improvement of the Group's overall profit performance was also attributed to the continued savings achieved in corporate spending over the past six months. Total corporate expenses decreased 44% to HK\$4.9 million, with the reduction in interest expenses accounting for most of the savings. The Company's gearing, which is measured by total bank borrowings to net worth, was at 22% and we were in a net cash position of HK\$35 million as at 31 December 2003, evidencing the stability of the Group's financial health. As the Group has successfully reduced its need for borrowed funds, we expect interest to become less of a cost factor in the future. The management will continue to focus on maintaining control over other elements in corporate spending.

Looking ahead towards the rest of the year, we are confident that the current positive economic trend will continue. Our OEM operations have successfully acquired new customers in the U.S., Europe and Japan markets and we are comfortable with the orders we have on hand for the next six months. We believe our growth driver going forward will come from the expansion of our clientele in the Europe market, in addition to the U.S.

Despite the positive outlook, however, there are some causes for concern. The fluctuation in the exchange rates of our trading currencies has had a mixed impact on our business. While on the one hand the growth of our non-U.S. exports has been stimulated by the strong Euro and the Yen, on the other hand our Thailand operations, which account for 38% of our total capacity, have been under mounting pressure for cost increases due to the appreciation of the Thai Baht. The Safeguard Quota recently imposed by the U.S. on China's export of bras, though not a real crisis for us under the new limit, remains an uncertainty because the Chinese Government has yet to finalize the quota allocation system.

As for our Branded business, most of the key issues have been addressed as part of the restructuring. While we are on track in terms of focusing efforts on rebuilding sales over the next few months, we do not expect this business unit at its foreseeable level of sales turnover to have a significant impact on the Group's performance.

DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES

The following Directors of the Company were granted options to subscribe for shares in the Company on 9 September 2002 at an exercise price of HK\$0.343 in accordance with the share option scheme approved and adopted at a special meeting of the Company held on 22 November 2001. Details of the share option scheme are set out under the section "Share Options" below.

Name of Director	Number of shares
Fung Wai Yiu	770,521
Wong Chung Chong, Eddie	770,521
Chow Yu Chun, Alexander	770,521
Lam Ka Chung, William	770,521
Marvin Bienenfeld	770,521
Leung Churk Yin, Jeanny	770,521
Lin Sian Zu, John	770,521
Tse Koon Hang, Ada	770,521
	6,164,168

No options were exercised by the Directors during the period.

Save as disclosed above:

- (a) none of the Directors or their spouses or children under the age of 18 had any right to subscribe for securities of the Company, or had exercised any such right during the year; and
- (b) at no time during the period was the Company or any of its subsidiaries a party to any arrangements to enable a Director of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

DIRECTORS' INTERESTS IN SHARES

As at 31 December 2003, the interests of the Directors in the share capital of the Company as recorded in the register maintained by the Company pursuant to Section 352 of the Securities and Futures Ordinance, or as otherwise notified to the Company and The Stock Exchange of Hong Kong Limited pursuant to the Model Code for Securities Transactions by Directors of Listed Companies, were as follows:

Ordinary shares of HK\$0.10 each of the Company

	Number of	Percentage
	issued	of the issued
	ordinary	share capital
Capacity	shares held	of the Company
Hold by anougo and trust (note 1)	260 120 142	24.200/
neid by spouse and trust (note 1)	308, 120, 142	34.36%
Held by trust (note 2)	367,904,142	34.34%
Beneficial owner	1,930,000	0.18%
Held by controlled corporation (note 3)	389,331,141	36.34%
Held by controlled corporation (note 3)	389,331,141	36.34%
	Held by spouse and trust (note 1) Held by trust (note 2) Beneficial owner Held by controlled corporation (note 3)	issued ordinary shares held Held by spouse and trust (note 1) 368,120,142 Held by trust (note 2) 367,904,142 Beneficial owner 1,930,000 Held by controlled corporation (note 3) 389,331,141

Notes:

- 216,000 shares are held by the spouse of Mr. Fung Wai Yiu ("Mr. Fung"). 209,191,780 shares
 are registered in the name of Guliano Pte Limited ("Guliano"). 158,712,362 shares are
 registered in the name of HKSCC Nominees Limited ("HKSCC") and are beneficially owned by
 Guliano. Mr. Fung is deemed to be interested in the Company as he has beneficial interest in
 a family trust which held 9,590 shares of Guliano.
- 209,191,780 shares are registered in the name of Guliano. 158,712,362 shares are registered
 in the name of HKSCC and are beneficially owned by Guliano. Wong Chung Chong, Eddie
 ("Mr. Wong") is deemed to be interested in the Company as he is the founder of a family
 trust which held 40.411 shares of Guliano.
- 209,191,780 shares are registered in the name of Guliano. 158,712,362 shares are registered
 in the name of HKSCC and are beneficially owned by Guliano. 49,999 shares of Guliano are
 held by VdV. 21,426,999 shares are registered in the name of VdV of which Mr. Lucas A. M.
 Laureys and Mr. Herman Van de Velde are beneficial owners.

SUBSTANTIAL SHARFHOLDERS

As at 31 December 2003, the register of substantial shareholders maintained by the Company pursuant to Section 336 of the Securities and Futures Ordinance shows that other than the interests disclosed above in respect of certain directors, the following shareholders had notified the Company of relevant interests in the issued share capital of the Company.

Ordinary shares of HK\$0.10 each of the Company

Name of shareholder	Capacity	Number of issued ordinary shares held	Percentage of the issued share capital of the Company
Guliano	Beneficial owner	367,904,142	34.34%
VF Intimates	Beneficial owner	106,000,000	9.89%

SHARE OPTIONS

The Company's share option scheme (the "Scheme"), was adopted pursuant to a resolution passed on 22 November 2001 for the primary purpose of providing incentives or rewards for the contribution by the directors, employees or any other persons in the discretion of the Board and will expire on 21 November 2012. Under the Scheme, the Board of Directors of the Company may grant options to any employees or executives or officers of the Company and its subsidiaries and any other persons, who in the discretion of the Board have contributed to the Company and its subsidiaries, to subscribe for shares in the Company.

At 31 December 2003, the number of shares in respect of which options had been granted and remained outstanding under the Scheme was 6,164,168 (2002: 6,164,168), representing 0.6% (2002: 0.7%) of the shares of the Company in issue at that date. The total number of shares in respect of which options may be granted under the Scheme is not permitted to exceed 10% of the shares of the Company in issue at any point in time, without prior approval from the Company's shareholders. The number of shares in respect of which options may be granted to any individual in any one year is not permitted to exceed 1% of the shares of the Company in issue at any point in time, without prior approval from the Company's shareholders. Options granted to substantial shareholders or independent non-executive directors in excess of 0.1% of the Company's share capital or with a value in excess of HK\$5 million must be approved in advance by the Company's shareholders.

Options granted must be taken up within 14 days of the date of grant, upon payment of HK\$1 per grant. Options may generally be exercised at any time from the second anniversary of the date of acceptance to the tenth anniversary of the date of grant. In each grant of options, the Board of Directors may at their discretion determine the specific exercise period. The exercise price is determined by the directors of the Company, and will not be less than the highest of the closing price of the Company's shares on the date of grant and the average closing price of the shares for the five business days immediately preceding the date of grant and the nominal value of the shares.

The following table discloses details of the Company's share options held by directors under the Scheme and movements in such holdings during the period:

				Num	umber of share options	
Date of grant	Vesting period	Exercise period	Exercise price HK\$	Outstanding at 1.7.2003	Granted during the period	Outstanding at 31.12.2003
9 September 2002	9 September 2002 to 8 September 2004	9 September 2004 to 8 September 2012	0.343	6,164,168	-	6,164,168

During the six months ended 31 December 2003, no option were exercised or cancelled under the Scheme.

EMPLOYMENT AND REMUNERATION POLICY

As at 31 December 2003, the Group had a total number of approximately 9,200 employees.

The remuneration policy and package of the Group's employees are structured by reference to market terms and statutory requirements as appropriate. In addition, the Group also provide other staff benefits such as medical insurance, mandatory provident fund and a share option scheme to its employees.

TOP FORM INTERNATIONAL LIMITED

AUDIT COMMITTEE

On 11 December 1998, the Company formed an Audit Committee comprising Mr. Chow Yu Chun, Alexander, Mr. Lam Ka Chung, William, Mr. Lin Sian Zu, John and Ms. Tse Koon Hang, Ada, all of whom are independent non-executive Directors of the Company. In establishing the terms of reference of the Audit Committee, the Directors have made reference to "A Guide for the Formation of an Audit Committee" issued by the Hong Kong Society of Accountants in December 1997.

The unaudited interim report for the six months ended 31 December 2003 has been reviewed by the Audit Committee.

(PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES)

During the period, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities.

(INTERIM DIVIDEND

The Board of Directors has resolved to declare an interim dividend of 2 HK cents per share be paid for this six months period (2002: nil) to members whose name appear on the register of members on 12 March 2004.

(CLOSURE OF REGISTER OF MEMBERS)

The register of members of the Company will be closed from 8 March 2004 to 12 March 2004, both days inclusive, for the purpose of establishing entitlement of shareholders to receive the dividend. During this period, no transfer of shares will be effected. All transfers accompanied by the relevant share certificates must be lodged with the Company's Share Registrar in Hong Kong, Secretaries Limited at G/F., BEA Harbour View Centre, 56 Gloucester Road, Wanchai, Hong Kong not later than 4:00 p.m. on 5 March 2004.

(CORPORATE GOVERNANCE)

The Company has complied throughout the period with the Code of Best Practice as set out in Appendix 14 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By Order of the Board
Fung Wai Yiu
Chairman

Hong Kong, 17 February 2004